

**St. Paul Pioneer Press Guild Contract
Section 64 Minimum Wages**

A-Scale	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Current Days	656.26	760.06	863.14	965.66	1,068.80	1,240.15
Current Nights	702.20	813.27	923.56	1,033.26	1,143.61	1,326.96
July 1, 2008						
Days	669.39	775.26	880.40	984.97	1,090.18	1,264.95
Nights	716.24	829.53	942.03	1,053.92	1,166.49	1,353.50
July 1, 2009						
Days	682.77	790.77	898.01	1,004.67	1,111.98	1,290.25
Nights	730.57	846.12	960.87	1,075.00	1,189.82	1,380.57
July 1, 2010						
Days	703.26	814.49	924.95	1,034.81	1,145.34	1,328.96
Nights	752.48	871.50	989.70	1,107.25	1,225.51	1,421.99

B-Scale	Days	Nights
Current	1,364.16	1,459.65
July 1, 2008	1,391.44	1,488.84
July 1, 2009	1,419.27	1,518.62
July 1, 2010	1,461.85	1,564.18

C-Scale	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Current Days	689.07	798.07	906.30	1,013.95	1,122.24	1,302.15
Current Nights	737.31	853.93	969.74	1,084.92	1,200.79	1,393.30
July 1, 2008						
Days	702.85	814.03	924.43	1,034.23	1,144.68	1,328.19
Nights	752.05	871.01	989.14	1,106.63	1,224.81	1,421.17
July 1, 2009						
Days	716.91	830.31	942.91	1,054.91	1,167.58	1,354.76
Nights	767.09	888.43	1,008.92	1,128.76	1,249.31	1,449.59
July 1, 2010						
Days	738.42	855.22	971.20	1,086.56	1,202.61	1,395.40
Nights	790.10	915.09	1,039.19	1,162.62	1,286.79	1,493.08

D-Scale	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Current Days	834.57	886.56	939.35	999.32	1,115.73	1,218.40
Current Nights	892.99	948.62	1,005.10	1,069.28	1,193.84	1,303.69
July 1, 2008						
Days	851.26	904.29	958.14	1,019.31	1,138.04	1,242.77
Nights	910.85	967.59	1,025.21	1,090.66	1,217.71	1,329.76
July 1, 2009						
Days	868.29	922.38	977.30	1,039.69	1,160.81	1,267.62
Nights	929.07	986.94	1,045.71	1,112.47	1,242.06	1,356.36
July 1, 2010						
Days	894.34	950.05	1,006.62	1,070.88	1,195.63	1,305.65
Nights	956.94	1,016.55	1,077.08	1,145.85	1,279.32	1,397.05

E-Scale	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Current Days	723.21	781.60	839.96	923.37	982.65	1,179.10
Current Nights	773.84	836.31	898.75	988.01	1,051.44	1,261.64
July 1, 2008						

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Days	737.67	797.23	856.76	941.84	1,002.30	1,202.68
Nights	789.31	853.04	916.73	1,007.77	1,072.46	1,286.87

July 1, 2009

Days	752.43	813.18	873.89	960.67	1,022.35	1,226.74
Nights	805.10	870.10	935.07	1,027.92	1,093.91	1,312.61

July 1, 2010

Days	775.00	837.57	900.11	989.49	1,053.02	1,263.54
Nights	829.25	896.20	963.12	1,058.76	1,126.73	1,351.99

F-Scale 1st Year 2nd Year 3rd Year 4th Year 5th Year 6th Year

Current Days	544.27	616.07	698.13	773.88	949.99	1,164.02
Current Nights	582.37	659.19	747.00	828.06	1,016.49	1,245.50

July 1, 2008

Days	555.16	628.39	712.09	789.36	968.99	1,187.30
Nights	594.02	672.38	761.94	844.61	1,036.82	1,270.41

July 1, 2009

Days	566.26	640.96	726.33	805.14	988.37	1,211.05
Nights	605.90	685.83	777.18	861.50	1,057.56	1,295.82

July 1, 2010

Days	583.25	660.19	748.12	829.30	1,018.02	1,247.38
Nights	624.07	706.40	800.49	887.35	1,089.28	1,334.69

G-Scale 1st Year 2nd Year 3rd Year 4th Year 5th Year 6th Year

Current Days	613.17	737.10	802.45	882.70	973.26	1,061.83
Current Nights	656.09	788.70	858.62	944.49	1,041.39	1,136.16

July 1, 2008

Days	625.43	751.84	818.50	900.35	992.73	1,083.07
Nights	669.21	804.47	875.79	963.38	1,062.22	1,158.88

July 1, 2009

Days	637.94	766.88	834.87	918.36	1,012.58	1,104.73
Nights	682.60	820.56	893.31	982.65	1,083.46	1,182.06

July 1, 2010

Days	657.08	789.89	859.92	945.91	1,042.96	1,137.87
Nights	703.08	845.18	920.11	1,012.13	1,115.96	1,217.52

H-Scale 1st Year 2nd Year 3rd Year 4th Year 5th Year

Current Days	805.22	855.39	906.30	964.14	1,025.21
Current Nights	861.58	915.27	969.74	1,031.63	1,096.97

July 1, 2008

Days	821.32	872.50	924.43	983.42	1,045.71
Nights	878.82	933.57	989.14	1,052.26	1,118.91

July 1, 2009

Days	837.75	889.95	942.91	1,003.09	1,066.63
Nights	896.39	952.24	1,008.92	1,073.31	1,141.29

July 1, 2010

Days	862.88	916.65	971.20	1,033.18	1,098.63
Nights	923.29	980.81	1,039.19	1,105.51	1,175.53

I-Scale 1st Year 2nd Year 3rd Year 4th Year 5th Year 6th Year

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Current Days	576.52	633.92	652.27	679.69	755.74	999.54
Current Nights	616.88	678.30	697.93	727.27	808.64	1,069.50

July 1, 2008

Days	588.05	646.60	665.32	693.28	770.85	1,019.53
Nights	629.21	691.86	711.89	741.81	824.81	1,090.90

July 1, 2009

Days	599.81	659.53	678.62	707.15	786.27	1,039.92
Nights	641.80	705.70	726.13	756.65	841.31	1,112.72

July 1, 2010

Days	617.81	679.32	698.98	728.36	809.86	1,071.12
Nights	661.05	726.87	747.91	779.35	866.55	1,146.10

J-Scale 1st Year 2nd Year 3rd Year 4th Year 5th Year 6th Year

Current Days	681.45	723.84	788.14	851.11	916.04	978.32
Current Nights	729.15	774.51	843.31	910.69	980.16	1,046.81

July 1, 2008

Days	695.08	738.32	803.90	868.13	934.36	997.89
Nights	743.73	790.00	860.18	928.90	999.77	1,067.74

July 1, 2009

Days	708.98	753.08	819.98	885.49	953.05	1,017.84
Nights	758.61	805.80	877.38	947.48	1,019.76	1,089.09

July 1, 2010

Days	730.25	775.68	844.58	912.06	981.64	1,048.38
Nights	781.37	829.97	903.70	975.90	1,050.35	1,121.77

K-Scale 1st Year 2nd Year 3rd Year 4th Year 5th Year

Current Days	765.59	813.28	861.70	916.70	974.76
Current Nights	819.18	870.21	922.02	980.87	1,042.99

July 1, 2008

Days	780.90	829.55	878.93	935.03	994.26
Nights	835.56	887.61	940.46	1,000.49	1,063.85

July 1, 2009

Days	796.52	846.14	896.51	953.73	1,014.14
Nights	852.28	905.37	959.27	1,020.50	1,085.13

July 1, 2010

Days	820.42	871.52	923.41	982.35	1,044.56
Nights	877.84	932.53	988.05	1,051.11	1,117.68

L-Scale 1st Year 2nd Year 3rd Year 4th Year 5th Year 6th Year

Current Days	700.99	738.34	787.77	836.05	895.00	964.92
Current Nights	750.06	790.02	842.92	894.57	957.65	1,032.46

July 1, 2008

Days	715.01	753.11	803.53	852.77	912.90	984.22
Nights	765.06	805.82	859.77	912.46	976.80	1,053.11

July 1, 2009

Days	729.31	768.17	819.60	869.83	931.16	1,003.90
Nights	780.36	821.94	876.97	930.71	996.34	1,074.18

July 1, 2010

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Days	751.19	791.21	844.18	895.92	959.09	1,034.02
Nights	803.77	846.60	903.28	958.64	1,026.23	1,106.40

M-Scale **1st Year** **2nd Year** **3rd Year** **4th Year** **5th Year**

Current Days	649.29	748.78	848.27	947.76	1,047.25
Current Nights	694.74	801.20	907.65	1,014.11	1,120.56

July 1, 2008

Days	662.28	763.76	865.24	966.72	1,068.20
Nights	708.64	817.22	925.80	1,034.39	1,142.97

July 1, 2009

Days	675.52	779.03	882.54	986.05	1,089.56
Nights	722.81	833.56	944.32	1,055.07	1,165.83

July 1, 2010

Days	695.79	802.40	909.02	1,015.63	1,122.25
Nights	744.49	858.57	972.65	1,086.73	1,200.80

N-Scale **1st Year** **2nd Year** **3rd Year** **4th Year** **5th Year**

Current Days	585.69	704.08	766.50	843.17	929.63
Current Nights	626.69	753.36	820.16	902.19	994.70

July 1, 2008

Days	597.40	718.16	781.83	860.03	948.22
Nights	639.22	768.43	836.56	920.24	1,014.60

July 1, 2009

Days	609.35	732.52	797.47	877.23	967.19
Nights	652.01	783.80	853.29	938.64	1,034.89

July 1, 2010

Days	627.63	754.50	821.39	903.55	996.20
Nights	671.57	807.32	878.89	966.80	1,065.94

O-Scale **1st Year** **2nd Year** **3rd Year** **4th Year** **5th Year**

Current Days	558.91	671.90	731.44	804.60	887.14
Current Nights	598.03	718.93	782.64	860.92	949.24

July 1, 2008

Days	570.09	685.34	746.07	820.69	904.88
Nights	609.99	733.31	798.29	878.14	968.22

July 1, 2009

Days	581.49	699.04	760.99	837.11	922.98
Nights	622.19	747.98	814.26	895.70	987.59

July 1, 2010

Days	598.93	720.02	783.82	862.22	950.67
Nights	640.86	770.42	838.69	922.57	1,017.22

P-Scale **1st Year** **2nd Year** **3rd Year** **4th Year** **5th Year** **6th Year**

Current Days	637.27	671.22	716.16	760.04	813.63	877.20
Current Nights	681.87	718.20	766.29	813.24	870.58	938.60

July 1, 2008

Days	650.02	684.64	730.48	775.24	829.90	894.74
Nights	695.52	732.57	781.62	829.51	888.00	957.38

July 1, 2009

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Days	663.02	698.34	745.09	790.75	846.50	912.64
Nights	709.43	747.22	797.25	846.10	905.76	976.52

July 1, 2010

Days	682.91	719.29	767.45	814.47	871.90	940.02
Nights	730.71	769.64	821.17	871.48	932.93	1,005.82

Q-Scale 1st Year 2nd Year 3rd Year 4th Year 5th Year

Current Days	672.96	692.22	729.35	759.97	839.38
Current Nights	720.06	740.67	780.41	813.17	898.13

July 1, 2008

Days	686.42	706.06	743.94	775.17	856.17
Nights	734.47	755.49	796.01	829.43	916.10

July 1, 2009

Days	700.15	720.19	758.82	790.67	873.29
Nights	749.16	770.60	811.93	846.02	934.42

July 1, 2010

Days	721.15	741.79	781.58	814.39	899.49
Nights	771.63	793.72	836.29	871.40	962.45

R-Scale 1st Year 2nd Year 3rd Year 4th Year 5th Year

Current Days	595.07	637.14	686.72	760.00	839.38
Current Nights	636.72	681.74	734.79	813.20	898.13

July 1, 2008

Days	606.97	649.88	700.45	775.20	856.17
Nights	649.46	695.37	749.49	829.46	916.10

July 1, 2009

Days	619.11	662.88	714.46	790.70	873.29
Nights	662.45	709.28	764.48	846.05	934.42

July 1, 2010

Days	637.68	682.77	735.90	814.43	899.49
Nights	682.32	730.56	787.41	871.43	962.45

**S-Scale First Second
 6 Months 6 Months**

Current Days	651.33	803.28
Current Nights	696.93	859.51

July 1, 2008

Days	664.36	819.35
Nights	710.86	876.70

July 1, 2009

Days	677.64	835.73
Nights	725.08	894.23

July 1, 2010

Days	697.97	860.80
Nights	746.83	921.06

T-Scale 1st Year 2nd Year 3rd Year 4th Year 5th Year 6th Year

Current Days	514.06	565.25	581.62	606.06	673.91	796.29
Current Nights	550.05	604.82	622.33	648.49	721.08	852.03

**St. Paul Pioneer Press Guild Contract
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July 1, 2008

Days	524.34	576.56	593.25	618.18	687.39	812.22
Nights	561.05	616.91	634.78	661.45	735.51	869.07

July 1, 2009

Days	534.83	588.09	605.12	630.54	701.14	828.46
Nights	572.27	629.25	647.48	674.68	750.22	886.45

July 1, 2010

Days	550.87	605.73	623.27	649.46	722.17	853.31
Nights	589.43	648.13	666.90	694.92	772.72	913.05

U-Scale	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
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Current Days	509.09	559.78	575.98	600.19	667.38	788.57
Current Nights	544.72	598.96	616.30	642.21	714.10	843.77

July 1, 2008

Days	519.27	570.98	587.50	612.19	680.73	804.34
Nights	555.62	610.94	628.62	655.05	728.38	860.65

July 1, 2009

Days	529.66	582.40	599.25	624.44	694.34	820.43
Nights	566.73	623.16	641.20	668.15	742.95	877.86

July 1, 2010

Days	545.55	599.87	617.23	643.17	715.17	845.04
Nights	583.74	641.86	660.43	688.19	765.23	904.19

V-Scale	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
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Current Days	456.96	493.87	530.71	583.43	620.87	765.50
Current Nights	488.94	528.44	567.86	624.27	664.33	819.09

July 1, 2008

Days	466.10	503.75	541.32	595.10	633.29	780.81
Nights	498.73	539.01	579.22	636.76	677.62	835.47

July 1, 2009

Days	475.42	513.82	552.15	607.00	645.95	796.43
Nights	508.70	549.79	590.80	649.49	691.17	852.18

July 1, 2010

Days	489.68	529.24	568.72	625.21	665.33	820.32
Nights	523.96	566.28	608.53	668.98	711.90	877.74

W-Scale	First 6 Months	Second 6 Months
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Current Days	582.24	715.80
Current Nights	622.99	765.91

July 1, 2008

Days	593.88	730.12
Nights	635.46	781.22

July 1, 2009

Days	605.76	744.72
Nights	648.17	796.85

July 1, 2010

Days	623.94	767.06
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Nights 667.61 820.75

**First Second
X-Scale 6 Months 6 Months**

Current Days 577.98 712.79
Current Nights 618.44 762.69

July 1, 2008

Days 589.54 727.05
Nights 630.81 777.94

July 1, 2009

Days 601.33 741.59
Nights 643.42 793.50

July 1, 2010

Days 619.37 763.83
Nights 662.73 817.30

**First Second
Y-Scale 6 Months 6 Months**

Current Days 529.31 650.73
Current Nights 566.36 696.28

July 1, 2008

Days 539.90 663.74
Nights 577.69 710.21

July 1, 2009

Days 550.69 677.02
Nights 589.24 724.41

July 1, 2010

Days 567.21 697.33
Nights 606.92 746.14

Inter-Department Level Classifications

**First Second
Level II 6 Months 6 Months 2nd Year**

Current Days 446.32 542.73 589.28
Current Nights 477.56 580.72 630.53

July 1, 2008

Days 455.25 553.58 601.07
Nights 487.11 592.34 643.14

July 1, 2009

Days 464.35 564.66 613.09
Nights 496.86 604.18 656.00

July 1, 2010

Days 478.28 581.60 631.48
Nights 511.76 622.31 675.68

Level III 1st Year 2nd Year 3rd Year 4th Year

Current Days 471.94 572.65 616.66 669.58
Current Nights 504.97 612.73 659.82 716.45

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July 1, 2008

Days	481.38	584.10	628.99	682.97
Nights	515.08	624.99	673.02	730.78

July 1, 2009

Days	491.01	595.79	641.57	696.63
Nights	525.38	637.49	686.48	745.40

July 1, 2010

Days	505.74	613.66	660.82	717.53
Nights	541.14	656.61	707.08	767.76

Level IV **1st Year** **2nd Year** **3rd Year** **4th Year**

Current Days	500.55	604.45	665.73	700.73
Current Nights	535.59	646.77	712.33	749.78

July 1, 2008

Days	510.56	616.54	679.04	714.74
Nights	546.30	659.70	726.58	764.78

July 1, 2009

Days	520.77	628.87	692.63	729.04
Nights	557.23	672.89	741.11	780.07

July 1, 2010

Days	536.40	647.74	713.40	750.91
Nights	573.94	693.08	763.34	803.47

Level V **1st Year** **2nd Year** **3rd Year** **4th Year** **5th Year**

Current Days	507.49	618.58	668.74	735.61	802.50
Current Nights	543.02	661.88	715.56	787.10	858.67

July 1, 2008

Days	517.64	630.95	682.11	750.32	818.55
Nights	553.87	675.12	729.86	802.84	875.85

July 1, 2009

Days	527.99	643.57	695.76	765.33	834.92
Nights	564.95	688.62	744.46	818.90	893.37

July 1, 2010

Days	543.83	662.88	716.63	788.29	859.97
Nights	581.90	709.28	766.79	843.47	920.17